



IWN SR LEADERSHIP CONCLAVE 2024

7-8 February 2024, Bengaluru

Day I - 7 February 2024

0900 – 1000 hrs Registration

1000 – 1115 hrs: Inaugural Session focussing on Shaping the Future

In the labyrinth of leadership, passion emerges as the North Star, guiding us towards fulfilment and impact is not a consequence; it is a deliberate act of leadership. Change is the heartbeat of progress. The Say Yes 2024 – Leadership Conclave highlights the pivotal role women play in driving meaningful change. Whether within corporate boardrooms, community organizations, or global initiatives, our collective strength lies in our ability to be architects of transformation.

The inaugural session is an invitation to cultivating a network that transcends boundaries, ignites passions, sparks impactful change, and stands as a testament to the strength of women's leadership.

*Session Curation – **Ms Hema M Srinivas**, Co-Lead, Leadership Development Vertical, IWN-SR & Talent Enhancement Consultant*

1000 – 1005 hrs	Lamp lighting	
1005 – 1010 hrs	Theme Address	Ms Hema Mani Lead, Leadership Development Vertical, IWN – SR & Regional Director – HR Lennox India
1011 – 1017 hrs	Address	Ms Lakshmi Mukkavilli Chairwoman, IWN – Southern Region & Managing Director Patra India BPO Services Pvt Ltd
1018 – 1024 hrs	Address	Ms Shalini Warriar Champion, Leadership Dev Vertical, IWN – SR and Executive Director, Federal Bank
1025 – 1045 hrs	Keynote Address	Mr Kamal Bali Chairman, CII – Southern Region & President & Managing Director Volvo Group, India
1046 – 1106 hrs	Inaugural Address	Ms Gunjan Krishna Commissioner, Department of Industries and Commerce, Government of Karnataka
1107 – 1112 hrs	Concluding Remarks	Ms Shirin Salis Deputy Chairwoman, IWN – SR & Vice President - Human Resources Trane Technologies, India
1115 – 1130 hrs	Networking break	



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Powering Excellence: Leadership Development Dialogue

In the dynamic landscape of leadership, women are emerging as architects of change, igniting a paradigm shift with their commitment to passion, impact, and transformative leadership. The IWN leadership development initiative serves as an enabler for women to navigate the intricate realms of executive roles, offering a transformative journey that transcends traditional boundaries.

In this context, Say Yes 2024 looks to put forth conversations with women leaders on their journey and panel discussions on enabling ecosystem.

1130 - 1210 hrs: Panel Discussion on Women Leadership in STEM

Ms Shefali Bansal, Director, OpenShift Engineering, Red Hat

Dr Navya Mastanaiah, Senior Programme Manager, Mercedes-Benz Research and Development India

Ms Sunitha Natarajan, Partner, Technology Consulting, Ernst & Young LLP

Moderated by: Dr Zubin Varghese, Senior Director - Innovation, Trane Technologies

1215 – 1255 hrs	<p>Leadership & Impact A conversation on Entrepreneurship</p> <p>Moderated by Ms Divya Medar Co-Lead, Branding and Communications Vertical, IWN-SR & Co-Founder and Director, SnackerStreet Pvt Ltd</p>	<p>Mr Jayant Prasad Paleti Co-Founder Darwinbox</p> <p>Ms Mythily Ramesh Co-Founder and CEO NextWealth</p>
1300 - 1320 hrs	<p>Speed Networking / Say Hello - Carry forward over Luncheon Networking <i>Facilitated by Ms Savitha K Jagadeesan, Co-Lead, Policy & Advocacy Vertical, IWN-SR & Senior Resident Partner, Kochhar & Co</i></p>	
1320 – 1400 hrs	<p>Luncheon Networking</p>	
1400– 1530 hrs	<p>Masterclass on Mind over Matter</p>	<p>Mr Subba Vaidyanathan CEO Mentor, Leadership Coach & Co-Founder, Sattvaa Pte Ltd Singapore</p>
1530 - 1545 hrs	<p>Networking/ bio break</p>	



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<p align="center">Igniting Potential – the IWN-SR Mentoring Initiative <i>The journey of mentorship that transcends boundaries and powers excellence. IWN-SR flagged of the mentoring initiative in 2019 and the now cuts across the region to propel women towards leadership excellence.</i> <i>Say Yes 2024 celebrates the collective strength of women leaders, fostering a legacy of passion-driven, impactful, and change-making leadership.</i></p>		
<p align="center">1545 – 1630 hrs: Say Yes Conversation on Mentoring the New Fuel</p>		
<p><i>(Introduced by Dr Usha Pantula / Ms Puja Kohli, Co- Leads, Mentorship Vertical, IWN-SR)</i></p> <p><i>Moderated by Dr Sindhuja Varma, Lead, Mentorship Vertical, IWN SR & Director, Antara Consultancy</i></p> <p>Ms Shirin Salis, Deputy Chairwoman, IWN – SR & Vice President – HR, Trane Technologies, India Mr Sridhar Dharmarajan, Executive Vice President and MD, Hexagon Manufacturing Intelligence, India Mr Rama Krishna Dasari, CEO & Managing Director, Efftronics System Pvt Ltd Ms Shalini Warriar, Champion, Leadership Development Vertical, IWN – SR and Executive Director, Federal Bank</p>		
<p>1630 – 1700 hrs (Introduced by Usha/Puja)</p>	<p>IWN Mentee (spotlight)</p>	<p>Ms Vasudha Krishnaswamy Finance Controller-India ETCs Climate ETC Technology Services Pvt Ltd</p> <p>Ms Pragathi Kiran AGM - Operations Patra India BPO Services Pvt Ltd</p>
<p>1700 – 1730 hrs</p>	<p>Dialogue on Reverse Mentoring</p>	<p>Ms Rajani Seshadri Past Chairwoman, IWN-SR & Co-Founder & Director IndePenn Connections Pvt Ltd</p> <p>Mr Mahesh Medhekar Vice President – HR Mercedes-Benz Research and Development India (MBRDI)</p>
<p>1730 – 1740 hrs</p>	<p>SHRM participant spotlight</p>	<p>Ms Deepti Das HR Business Partner Hitachi Energy India</p>



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1740 – 1810 hrs	Forging Futures for Women in Manufacturing & Allies Enabling the Transformation	<i>in conversation with</i> Saint Gobain Rep Ms Hema Mani Lead, Leadership Development Vertical, IWN – SR & Regional Director – HR Lennox India
1810 – 1815 hrs	Summary of the day	
1830 onwards	Entertainment & Dinner Dollu Kunitha Drum Beats IWN has got Talent / Karaoke by IWN Members Facilitated by Ms Kirthika Shivkumar , Vice Chairwoman, IWN Tamil Nadu & Executive Director, The Indian Public School	

Day II - 8 February 2024

0930 – 0955 hrs	Welcome and Recap IWN Experience Sharing
<p>Brand Conversations to Elevate Women Leaders</p> <p><i>The IWN brand conversations are to fuel leadership journeys, foster connections and inspire lasting change! The Say Yes Leadership 2024 features expert talk on personal branding, discussions on the impact of leadership on organizational success and societal change, & practices enabling inclusive work environment.</i></p> <p><i>The session also features candid conversations on personal experiences, challenges, and triumphs in the world of leadership.</i></p>	
<p>1000 - 1045 hrs: Ten Years of IWN – Future Forward</p> <p>Moderated by Ms Shirin Salis, Deputy Chairwoman, IWN – SR & Vice President - Human Resources, Trane Technologies, India</p> <p>Ms Vanitha Datla, Past Chairwoman, IWN – SR & Vice Chairperson, Elico Ltd. Ms Rajani Seshadri, Past Chairwoman, IWN-SR & Co-Founder & Director, IndePenn Connections Pvt Ltd Mr Vijaykrishnan Venkatesan, Chairman, CII Karnataka & Managing Director, Kennametal India Ltd Ms Lakshmi Mukkavilli, Chairwoman, IWN – SR & Managing Director, Patra India BPO Services Pvt Ltd</p> <p>Video on Glimpses of Ten Years of IWN and Announcement of Coffee Table Book</p>	



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1050 - 1150 hrs	Masterclass on Personal Branding	Mr Ambi M G Parameswaran Brand Strategist Founder, Brand-Building.com
1150 – 1210 hrs	Networking Break	
1210 - 1240 hrs: #SAYYES Conversations on Building and Fortifying your Brand, Creating Enabling Cultures		
Moderated by Ms Nandini Sarkar , Lead, Branding and Communications Vertical, IWN-SR & Global Leader – Diversity 360, Culture and Belonging, Hitachi Energy Mr Tushar Vashisht , Co-Founder and Chief Executive Officer, HealthifyMe Ms Shilpa Vaid , CHRO, Diageo India		
1245 – 1300 hrs	Powering ahead Networking for Success	Infosys Representative
1305 – 1320 hrs	Spotlight Session on “Passion for Innovation”	Ms Deepthi Ravula Chief Executive Officer, WE HUB
1320 – 1400 hrs	Luncheon Networking	
1400 – 1430 hrs: Say Yes to Powering Health!		
1400 – 1430 hrs	Action/ Moderation	Art Therapy Ms Preethi Rajagopalan Dance Movement Therapy Practitioner
1430 – 1500 hrs	Leadership Conversation on Transformations for Enabling Women in Manufacturing - Forging Futures	Ms Gowri Kailasam , Co-Lead - Women in Manufacturing, IWN-SR & Chief Executive Officer, Rane Madras Ltd <i>In conversation with:</i> Ms Hema M Srinivas , Co-Lead, Leadership Development Vertical, IWN-SR & Talent Enhancement Consultant



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1500 - 1600 hrs: Say Yes Conversation on Powering Policy for Women's Leadership Advancement <i>The panel looks contribute to a robust discussion on policy advocacy for women in the workforce and executive positions, with the goal of driving positive change and fostering a more inclusive work environment.</i>		
Anchored by Ms Uma Sudhir , Executive Editor, NDTV		
In conversation with: Ms Arundhati Katju , Litigator, Supreme Court of India Dr Kalpana Viswanath , Co-Founder & CEO, Safetipin Dr Vasudha Tummala , Lead, Policy & Advocacy Vertical, IWN SR & Head - Wellness/CSR, Brandix India Apparel City Ms Savitha K Jagadeesan , Co-Lead, Policy & Advocacy Vertical, IWN SR & Senior Resident Partner, Kochhar & Co		
1600 – 1645 hrs: Valedictory Session		
1600 – 1605 hrs	Opening Remarks	Ms Lakshmi Mukkavilli Chairwoman, IWN – Southern Region & Managing Director, Patra India BPO Services Pvt Ltd
1605 – 1620 hrs	Special Address	Mr Harishankar Krishnan Chief Transformation Officer ONDC
1620 – 1635 hrs	Keynote Address	Dr Nandini R CII – SR Deputy Chairperson; Past Chairwoman, IWN – SR & Managing Director, Chandra Textiles Pvt Ltd
1635 – 1640 hrs	Closing Remarks	Ms Shirin Salis Deputy Chairwoman, IWN – SR & Vice President - Human Resources Trane Technologies, India
1640 – 1715 hrs	Vote of Thanks & Photos	